FORM 4

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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l	OIVID APPROVAL									
l	OMB Number:	3235-0287								
l	Estimated average burd	len								

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0.5

Check this box if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP
Section 16, Form 4 or Form 5		

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>TURNBULL GREG</u>										Relationship of Reporting Person(s) to Issuer leck all applicable)					
				1							2	Director		10% Ov	/ner
(Last) (First) (Middle)				3.	Date of Earliest Transaction (Month/Day/Year)						Officer below)	(give title	Other (s below)	pecify	
123 SAGINAW DRIVE					01/18/2008						President, CEO & Director				
(Street)				4.	If Ame	endment, [Date o	of Original File	ed (Month/Da	ıy/Year)			oint/Group Fil	ing (Check App	licable
REDWO	OD C	A	94063								Line		ed by One Re	eporting Persor	.
CITY												_	•	nan One Repor	
(City)	(5:	tate)	(Zip)	_								Person			
(City)	(5)														
		Та	ble I - Non-D	erivati	ve Se	ecurities	s Ac	quired, Di	isposed o	of, or Be	neficially	Owned			
1. Title of Security (Instr. 3) 2. Transa Date					action 2A. Deemed 3. 4. Securities Acquired (A) 6 Execution Date, Transaction Disposed Of (D) (Instr. 3, 4			ed (A) or str. 3, 4 and 5				7. Nature of Indirect			
(Month/Da				onth/Day/	Day/Year) if any Cod (Month/Day/Year) 8)			Code (Ins ar) 8)	(Instr.			Beneficia Owned F	ollowing (i)		Beneficial Dwnership
						Code V		Amount	Amount (A) or De		Reported Transaction(s)			Instr. 4)	
					Code V Amount (D)				Price	(Instr. 3 a	nd 4)				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
			(e.	g., puts	s, cal	ls, warr	ants	s, options,	converti	ble secu	irities)	1	1		
1. Title of Derivative			3A. Deemed Execution Date,	4. Transa	5. Number of ansaction Derivative			6. Date Exercisable and F. Title and Amo of Securities				8. Price of Derivative	9. Number of derivative	f 10. Ownership	11. Nature of Indirect
		Code		Securities Acquired (A)		(Month/Day/Year) Underlying Derivative Secu				Security (Instr. 5)	Securities Beneficially	Form: Direct (D)	Beneficial Ownership		
	Derivative Security		,			or Disposed of (D) (Instr.				(Instr. 3 and 4)			Owned Following	or Indirect (I) (Instr. 4)	(Instr. 4)
				<u> </u>	3, 4 and 5)		 				Reported Transaction(s)	(s)			
											Amount or		(Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Number of Shares				
Non-															
Qualified Stock	\$1.54	01/18/2008		A		100,000		01/18/2008	01/17/2018	Common	100.000	\$1.54	100,000	D	
Option (Right to Buv) ⁽¹⁾	410.	31/10/2000						21,10,2000	11/1//2010	Stock	100,000	1.5.	100,000		

Explanation of Responses:

1. Grant vests 100% on Grant Date.

Remarks:

Calvin W. Reuter for Gregory

Turnbull

01/23/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.